



JOB DESCRIPTION

Position: Family Nurse Practitioner (FNP)
Department: Provider
Reports to: Chief Medical Officer
FLSA Status: Exempt Position
Grade: NP

GENERAL PURPOSE:

The Family Nurse Practitioner (FNP) is responsible to provide generalized health care services in a community health setting

MAIN RESPONSIBILITIES & DUTIES:

- 1) Determines which cases to refer to the physician for further diagnosis and treatment
- 2) Assumes principle responsibility for the primary health maintenance of individuals of all ages with a complete spectrum of health problems
- 3) Identifies the health status of patients by taking medical histories, performing examinations and initiating and evaluating screening and diagnostic procedures
- 4) Initiates appropriate therapeutic intervention based upon assessment and evaluation of the health status of the individual and explains disease process to patient
- 5) Plans and assumes responsibility for on-going health maintenance and clinical management of patients' emotional behavior, counsels and instructs individuals and families regarding domestic and health related problems
- 6) Evaluates patients' emotional behavior, counsels and instructs individuals and families regarding domestic and health related problems
- 7) Interprets and reviews laboratory tests; reviews medication refills
- 8) Initiates orders for diagnostic laboratory and x-rays
- 9) Serves as clinical consultant to nursing and paramedical personnel
- 10) Assists with in-service trainings
- 11) Performs nursing duties when necessary
- 12) Coordinates work activities with families, community agencies and other members of the health team and has a thorough knowledge of community resources
- 13) Performs additional tasks appropriate to background and training as assigned
- 14) Other duties assigned by supervisor

QUALITIES & CHARACTERISTICS:

- 1) Maintains a professional relationship and positive attitude with co-workers, the public, patients and all Ampla Health's staff, Board of Directors and vendors

- 2) Maintains the highest professional ethics and is honest in dealing with people; is a model for all employees through his/her actions
- 3) Strive to learn more and is receptive to learning different ways of doing things
- 4) Displays enthusiasm toward the work and the mission of Ampla Health

PROFESSIONAL KNOWLEDGE, SKILLS & ABILITIES:

- 1) Possesses a valid license as a Registered Nurse issued by the State of California
- 2) Possesses a FNP certificate from a program of not less than an eighteen (18) months education course, divided in two phase: the first comprised of twelve (12) months of both didactic and clinical work and the second comprised of six (6) months of supervised clinical internship
- 3) Current CPR certificate
- 4) Effective communication skills
- 5) Effective time management skills

COMMUNICATIONS SKILLS:

- 1) Must have neat and legible handwriting
- 2) Must be able to interact with patients courteously and calmly
- 3) Must be able to interact with the public

WORKING CONDITIONS & PHYSICAL REQUIREMENTS:

Works well with patients in a generally comfortable environment office. Employees must possess the following physical requirements:

- 1) Must be able to lift up to 40 pounds and push up to 100 pounds (on wheels)
- 2) Must have adequate vision to read increments on tuberculin syringe accurately
- 3) Must be able to work on feet majority of the day without tiring
- 4) Must be able to hear adequately for auscultation of B/PS
- 5) Must have high manual dexterity and tactile sensation on fingertips
- 6) Must be able to reach above shoulder level to work. Must be able to bend, squat and sit, stand, stoop, crouching, reaching, kneeling, twisting, turning
- 7) Routinely exposed to blood borne pathogens
- 8) May be subjected to verbally and/or unbehavior patients
- 9) May be exposed to contagious/infectious diseases

EMPLOYEE NAME(PRINT)

EMPLOYEE SIGNATURE

DATE